

The International Council of Nurses



Prof. Dr. Brigita Skela Savič
ICN Board Member



The role of International Council of Nurses in nursing development and global health agenda



ICN: Mission and Vision

MISSION

To represent nursing worldwide, advancing the profession and influencing health policy.

VISION

Represent the voice of nurses from around the world.

Influence health, social & economic policy through the sharing of evidence and best practice.

Envision a world where human rights are respected and protected.

Work in partnership & collaboration to advance the profession.

Seek to improve the wellbeing of nurses and the health of populations.



ICN: Strategic Pillars

ICN three pillars

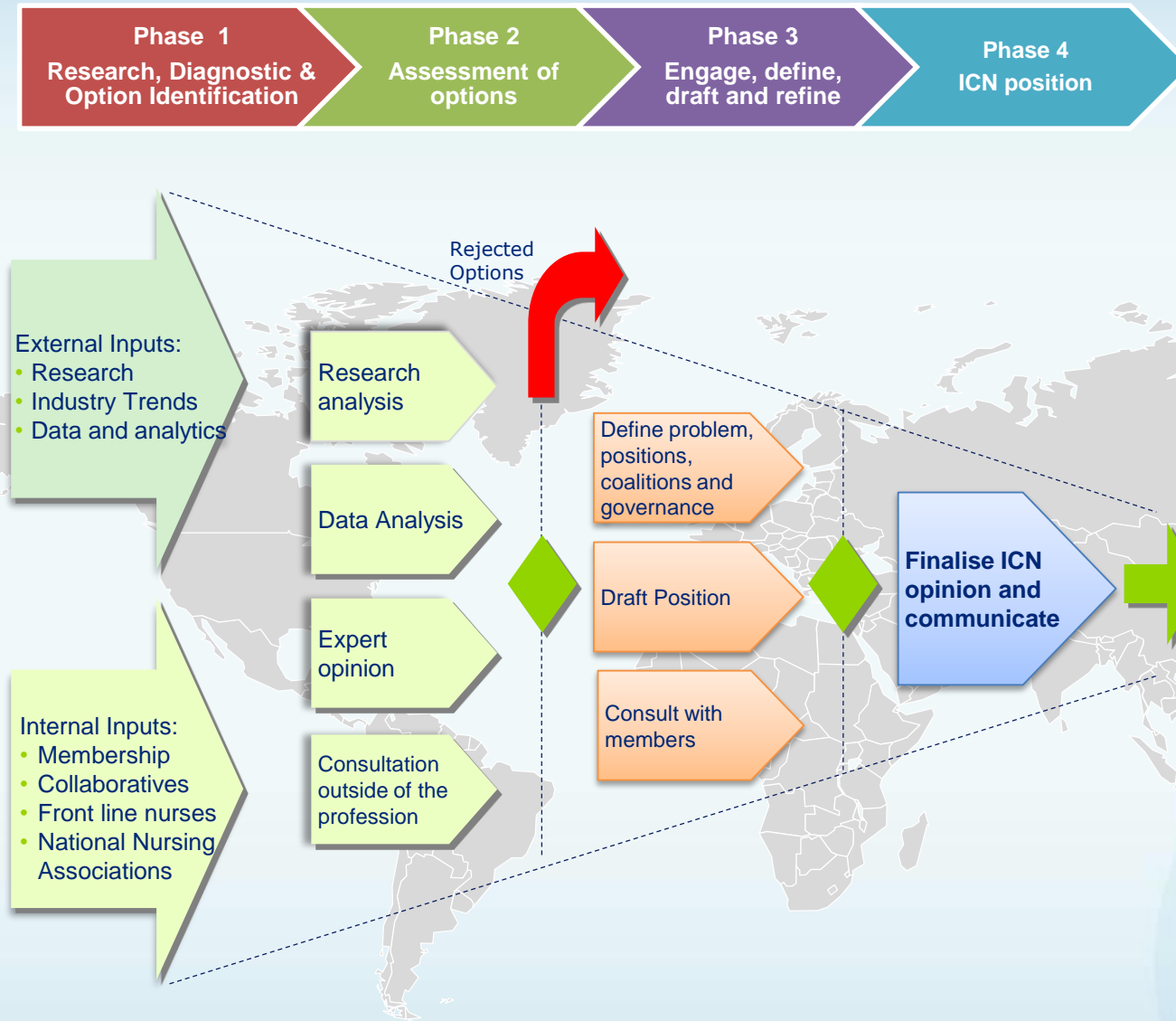
**Professional
Practice**

Regulation

**Socio-Economic
Welfare**



Integrating Nursing into the global health agenda



Outputs

Our positions are used to inform the global health agenda. Recent examples include:

NCD's



Patient safety



Primary Health Care



Human Rights



Safe staffing



An exemplar of ICN strategic intent affecting Global Health Priorities

ICN Global Priorities

Sustainable Development Goals

01

Universal Health Coverage

02

Public Health

03

Humanitarian Disasters

04

People Centered Care

05

06

*UN Commission on Human Resources
for Health*

WHO General Program of Work

**Healthier
Populations**

01

1 billion more people
enjoying better health and
wellbeing

**Health
Emergencies**

02

1 billion more people better
protected from health
emergencies

Health Coverage

03

1 billion more people
benefiting from Universal
Health Coverage



Our work influencing the global health agenda



“There is no doubt in my mind that nurses are the lynchpin of achieving the Sustainable Development Goals”

Dr Tedros Adhanom Ghebreyesus,
Director General - World Health Organization





UNIVERSAL HEALTH COVERAGE: EVERYONE, EVERYWHERE



who.int/healthforall #HealthForA

“The Right of Every Individual to Basic Health Services Is My Top Priority”

(Dr. Tedros, 2017)

Director-General of World Health Organization



***PHC is the
road to UHC***



INTERNATIONAL COUNCIL OF NURSES

The global voice of nursing

The Declaration of Astana

Human resources for health

We will create **decent work and appropriate compensation for health professionals and other health personnel** working at the primary health care level to respond effectively to people's health needs in a multidisciplinary context.

We will strive for **the retention and availability of the PHC workforce** in rural, remote and less developed areas.

We assert that the **international migration of health personnel** should not undermine countries', particularly developing countries', ability to meet the health needs of their populations.

We will continue **to invest in the education, training, recruitment, development, motivation and retention of the PHC workforce**, with an appropriate skill mix.



(The Declaration of Astana, 2018)



WHO Independent high-level commission on noncommunicable diseases



“Primary health services should be strengthened by increasing the health workforce, supporting innovative models of prevention and care, and enabling all health workers to embrace the full scope of practice in the prevention and management of NCDs Nurses have especially crucial roles to play in health promotion and health literacy, and in the prevention and management of NCDs”

Only included because
of ICNs and Nursing's
leaders big push



ICN Policy Development

01

Disaster Nursing
Competencies

02

Advanced Practice
Nursing

03

Code of Ethics

04

ICNP Products

05

WHO Collaboration
Plan 2019 - 2021

06

New position
statements

1. Climate Change
2. Antimicrobial Resistance
3. Disasters
4. Immunisation & Vaccination
5. Refugee and Migrant Health
6. Safe Staffing
7. Pay
8. Retention (ICNM)





Policy Brief: Nurse Retention

July 2018

Authors: Professor James Buchan, PhD, DPM, MA(hons)
Franklin A. Shaffer, EdD, RN, FAAN, FFMRCIS
Howard Catton, MA, BSc, RN

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ICN VOICE FOR GENDER EQUITY

FREE WEBINAR!

Health leaders united for change: driving transformative gender equity policies for the global health workforce

Presented by the International Pharmaceutical Federation (FIP), WHO GHWN Gender Equity Hub (GEH), Women in Global Health (WGH) and the World Health Professions Alliance (WHPA)



Dr Catherine Duggan
CEO, International
Pharmaceutical
Federation (FIP)



Ms Ann Keeling
Senior Fellow,
Women in Global
Health (WGH)



Dr Michelle McIsaac
Economist, World
Health Organization
(WHO)



Ms Emma Paulino
Professional Secretary
(FIP)



Dr Brigitta Szekely
Board Member,
International Council of
Nurses (ICN)



**DELIVERED BY WOMEN,
LED BY MEN:**

**A GENDER AND EQUITY ANALYSIS
OF THE GLOBAL HEALTH AND
SOCIAL WORKFORCE**

Human Resources for Health Observer Series No. 24



INTERNATIONAL COUNCIL OF NURSES



World Health
Organization



The global voice of nursing

Nursing Now - Providing opportunities to be the voice to lead



INTERNATIONAL COUNCIL OF NURSES

Credit: Ian Jones Photography 2018

The global voice of nursing

ICN supports

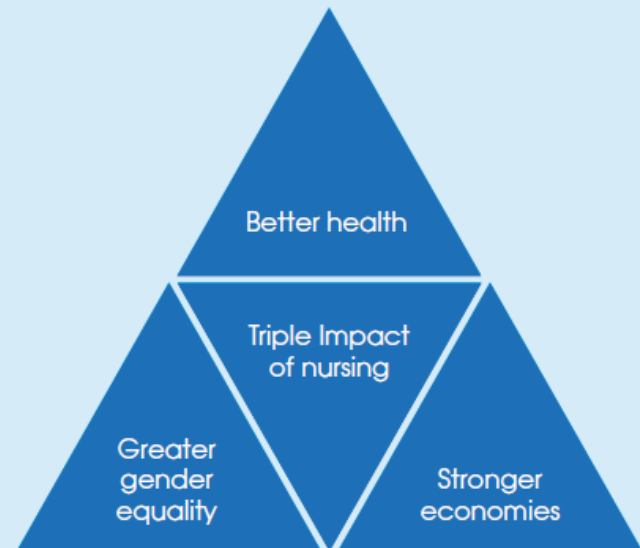
- Increasing the number of nurses, developing nurses to achieve their potential, will have the wider *triple impact* of improving health, promoting gender equality and supporting economic growth.
- Politicians, non-nursing health leaders and others must work with nursing leaders to create radical changes in how nurses are perceived and in what they are permitted and enabled to do.**
 - *Triple Impact of Nursing (2016)*



A Report by the All-Party Parliamentary Group on Global Health

Triple Impact

How developing nursing will improve health, promote gender equality and support economic growth.



October 2016



INTERNATIONAL COUNCIL OF NURSES

The global voice of nursing



World Health
Organization

Nursing now
Slovenia



INTERNATIONAL COUNCIL OF NURSES

The global voice of nursing

2020 Year of the Nurse and Midwife



Howard Catton, ICN CEO,
Supports the **Year of the Nurse**
2020 proposal at the 144th session
of WHO EB meeting

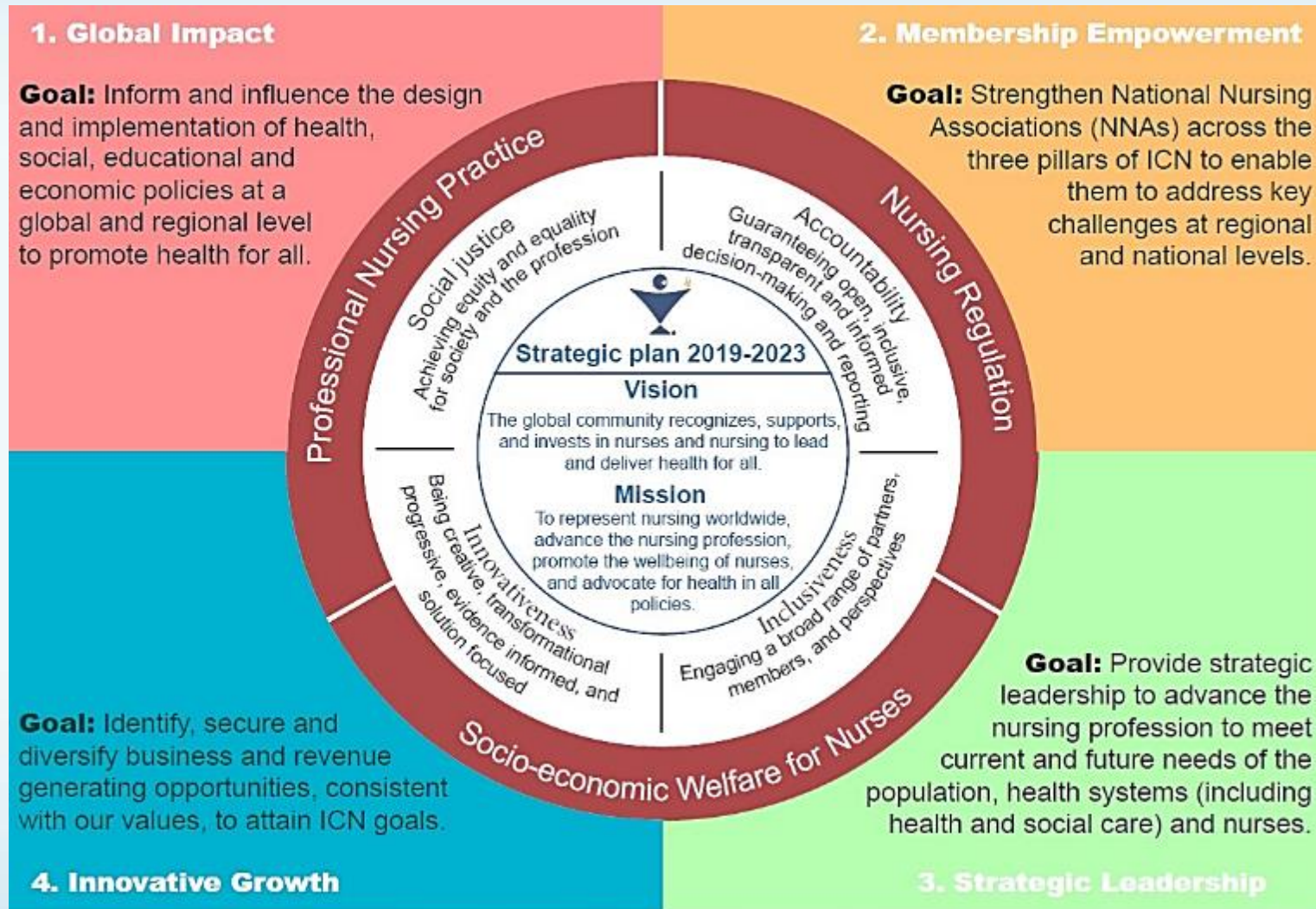


Dr Tedros endorses proposal for 2020
to be the **Year of the Nurse and Midwife**

#Nurses2020



ICN Strategic Plan 2019-2023



Global health challenges



When nurses are in leadership positions...

Person Centred Care 01

- Improved hospital experience for patients
- Improved patient involvement in care
- Improved health literacy

(Flynn et al., 2010; Stimpfel et al., 2016)



Person
centred
care

High quality
workforce



02 Workforce

- Better work environments
- More highly educated workforce
- Higher staff satisfaction
- Decreased staff turnover

(Kelly, McHugh, & Aiken, 2011; Brodaty et al., 2014; Jeon, Glasgow, Merlyn, & Sansoni, 2016; Stimpfel, Rosen, & McHugh, 2014; Flynn, Liang, Dickson, & Aiken, 2010; Twigg & McCullough, 2014).

**Improved health
and health
services**

Value 03

- Better quality care at lower cost
- Improved financial performance of an organisation

(Needleman & Hassmiller, 2009; Goetz, Janney, & Ramsey, 2011)



Better value
services



Improved
quality and
safety

04 Quality & safety

- Improved patient safety
 - ✓ Lower failure to rescue
 - ✓ Lower odds of mortality
- Improved quality measures

(Forster, 2005; Francis, 2013; Garling, 2008; Flynn et al., 2010; Kelly et al., 2011; Stimpfel et al., 2014; Stimpfel, Sloane, McHugh, & Aiken, 2016)





@ICNurses



Singapore

International Council of Nurses

2019
CONGRESS

#ICN2019

BEYOND HEALTHCARE TO HEALTH

27 June to 1 July 2019

*Join us at the
International Council of Nurses 2019 Congress
Marina Bay Sands, Singapore*



International Council of Nurses
Singapore National Society

